



Uniting Church in Australia  
SYNOD OF VICTORIA AND TASMANIA

## Person of Concern Policy Information

### 1. Person of Concern information

The Church strives to be a safe place for all people. In light of the national Royal Commission into Institutional Responses to Child Sexual Abuse and community expectations, the Synod Standing Committee has adopted a range of Safe Church policies.

One of these is the *Policy and intervention for Persons of Concern*. This gives guidance for managing the risk posed by having a known sex offender in a congregation. This Policy and Intervention are put in place only in consultation with the Synod General Secretary and the Synod's Culture of Safety unit.

### 2. Who is a Person of Concern (POC)?

A POC is a person who wishes to establish, maintain or foster a relationship with any Uniting Church congregation, community of faith, agency, event or fresh expressions ministry AND:

- Has pleaded guilty to, been convicted of, or has admitted to a sexual criminal offence
- Has been found (through due diligence checks related to recruitment/screening) to have sexually offended or is known by legal fact on the public record to have sexually offended
- Is currently charged with a sexual offence
- Is a registered sex offender pursuant to the Sex Offenders Registration Act 2004(VIC) or Sex Offenders Registrations (Amended) Regulation Act 2007(TAS)
- Is a person who has received a Negative Notice (for a Category A [Vic] or Schedule 1[Tas] offence) upon application for a Working with Children Check/Registration.
- Has been found to have a Substantiated finding on a Sexual Misconduct (against, with or in the presence of a child) or Sexual Offences (against, with or in the presence of a child) in a Reportable Conduct investigation.

Where there are reasonable concerns that a person is behaving or has behaved in a sexually abusive or inappropriate manner the policy must also be applied. People receiving Negative Notices under Category B or C (Vic) or Schedule 2 (Tas) must be evaluated on a case-by-case basis with the determination made by the General Secretary as to whether a Safety Agreement is required.

### 3. When is this process used?

When a congregation or other entity learns that a POC is worshipping and involved, or wishes to worship and become involved, in the life of the congregation or other entity, the POC Policy **must be initiated**. This is intended to protect children and the whole church community, as well as the POC.

The Synod General Secretary **MUST** be informed immediately a POC has been identified in a congregation or other entity.

No POC should be invited into (or allowed to continue in) any congregation or other Church activity until a Safety Agreement or Interim Safety Arrangement has been implemented. It is the responsibility of the presbytery minister and Synod General Secretary to enter into a Safety Agreement.

### 4. What to do?

If you believe you have a POC in your congregation, you are **required** to contact the General Secretary immediately. You may do so by contacting the Synod’s Culture of Safety Unit on (03) 9116 1434 or Culture of Safety Contact: [cultureofsafetycontact@victas.uca.org.au](mailto:cultureofsafetycontact@victas.uca.org.au)

#### Document review history

Version number	Date	Reason	Developed by	Approved under: SC17.17.4D
POC1V1	07/2016	Part of Keeping Children Safe process (SC17.17.4D)	Culture of Safety Unit	Associate General Secretary
	01/2018/	Update	Culture of Safety Unit	Associate General Secretary
	05/2024	Update to include Reportable Conduct information and new phone number	Culture of Safety Unit	Associate General Secretary